THE WORK OF THE AUROVILLE COUNCIL AND SKILLS REQUIRED

1. **Composition of the team**
   The team is composed of 9 members, along with a secretariat; it is important to have a balance of genders in the team, as well as different cultures and age groups.

2. **Functioning**
   The whole Auroville Council meets three times a week: Monday and Friday mornings and Wednesday afternoons. Members are expected to attend all meetings. Council members are also engaged in subgroup meetings, often on a daily basis. All the members need to read an average of 30-50 emails per day, responding as appropriate. Council work should be the priority for all the members.

3. **Skills requirement of members**
   - Good written and spoken English
   - Ability to work in a team
   - Ability to work under pressure
   - Ability to listen and harmonize different points of view
   - Capacity to delegate
   - Facilitation skills
   - Good communication skills
   - Ability and willingness to learn
   - Good self-management skills
   - Computer skills - word processing and email
   - Capacity to write reports and correspondence
   - Cultural sensitivity
   - Knowledge of Auroville processes and organizational procedures

4. **Work areas**
   - Working for the development of Auroville’s collective life
   - Evolution of the organisation of Auroville
   - Internal communication
   - Conflict resolution
   - Human support
   - Good functioning of Working Groups
   - Security matters in cooperation with Working Committee and Auroville Security
   - Drafting of guidelines and policies to be approved by the RA
   - Collaboration with the Residents’ Assembly Service (RAS)

5. **Accountability**
   - The AVC is accountable to the Residents’ Assembly, and each member shall respect The Mother’s and Sri Aurobindo’s vision for Auroville
   - Abide by the Laws of India
   - Respect the Mandate given by the Residents’ Assembly
   - Serve Auroville’s interest in its present situation and in its future developments
• General Information Meetings will be organized regularly by the AVC to give report to the Resident Assembly, respond to questions of the residents and communicate openly.

6. **Principles**
   • Work to envisage and facilitate bringing the Charter and the Dream into reality at a collective and material level.
   • Respect the principles and policies which have been agreed upon by the RA.
   • Respect the field of responsibility of other working groups.

7. **Goals**
   • Hold a broad overview of Auroville’s organizational structure.
   • Facilitate the collaboration, synergy and emergence of conscious governance.
   • Ensure a constant learning in regards to processes and dynamics within the group which is shared with other working groups and the community at large.
   • Facilitate an increasing coherence, harmony and cooperation within our organisational structure.
   • Support and encourage the higher ideals of Auroville within the community, as expressed in the Auroville Charter and the “Dream”.
   • Support the development of new forms of justice and conflict resolution.