Why the need to change the current structure of L’Avenir / TDC?

Community representation and technical function are presently merged under one body.

There is a need for one group that provides INPUT from the community and another group that provides technical OUTPUT. Having two groups enables clear division of responsibilities between community consultation and delivering of technical work.

Some of the tasks within TDC are presently a duplication of existing working groups.

This can lead to conflicts with inputs / outputs of overlapping areas in working groups, duplication of effort and human resource.

Disproportionate allocation of human resources considering the work load in comparison to the tasks to be undertaken.

By separating client body and technical teams it is possible to ensure that the client group is composed of people with the capacity to represent the community and a vision of the long term goals while the technical team is populated with persons with capacity to deliver the expected task.
Residents Assembly

Endorses and ratifies

Planning Principles

Proposed revised structure of L’Avenir / TDC

TDC/ L’Avenir D’Auroville

Interface

Selects Technical and Planning office, development brief & priorities

Technical

Continues the work on the draft TOR for RA ratification

Terms of Reference (ToR)

Prepares DDP in consultation with Client Group

Detail Development Plan (DDP)
Roles of the Groups:

- Selects the members of the Interface group using Participatory Selection Process
- Communication & evaluation

- Responsible for functional areas of work such as town planning, urban design, resource mobilisation etc, together with accountability and delivery towards the community
- Strong emphasis on constructive and active participation and engagement of residents through work teams, workshops and other events

- Performs technical function
- Implements planning and development decisions
- Prepares DDP based on ToR and development priorities
## Interface Group

### Composition

1. 13 members selected by RA and responsible for the following Functional Areas of work:
   - Town Planning
   - Urban Design
   - Physical infrastructure
   - Social infrastructure
   - Economic Development
   - Applied research on sustainable development
   - Resource mobilisation
   - Implementation and monitoring
   - Green belt/zone and parks
   - Communication

2. 1 x Governing Board nominee*
3. 1 x Working Committee nominee*

* Candidates should have experience in fields they are selected for, some basic technical knowledge of the field for liaison with the community, and be able to work as a team. Probation period of 3 months recommended.

### Roles & Responsibilities

1. Selection of the technical group
2. Ensure the planning and development of the Auroville Township by:
   1. Undertaking the completion and ratification of the draft ToR
   2. Overseeing the preparation of the DDP
   3. Identifying the development priorities including infrastructure needs in consultation with the community
   4. Consultation / communication / reporting to the community, GB and relevant authorities
   5. Coordinating the funding / fund allocation and out-sourcing of works

### Selection

Selected by community through Participatory Selection Process (2014)

* Not appointed through TDC participatory selection process
## Technical Group

| Skills Required | 1. Administrative / management skills  
|                 | 2. Policy and strategic planning  
|                 | 3. Urban planners / architects / GIS / environmental planners  
|                 | 4. Technical (engineers) and financial skills  
|                 | 5. Legal and political skills to liaise with local / state orgs  
| Roles and Responsibilities | 1. To prepare the DDP based on the inputs received from the TDC  
|                       | 2. To prepare and approve development proposals  
|                       | 3. To manage the office operations, administrative process, budgets, tenders, project monitoring, hire and employing technical, administrative and supportive staff & resources for the regular work implementation  
|                       | 4. To liaise with the local authorities in coordination with WC for matter related to land protection  
|                       | 5. To create sub-group, task force and appoint facilitators, resources people for the implementation of the above task after getting endorsement from the TDC as required.  
|                       | 6. To short list & help appoint external consultants, as and when required, as per the scope of work approved the TDC  
| Selection Process | Nominated by the Interface Team  